

## Conflict Minerals Declaration


The Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010 and the United States Securities and Exchange Commission (SEC) now require public companies to report on the origin of minerals commonly used in the electronics industry, specifically tin (Sn), tantalum (Ta), tungsten (W) and gold (Au).

These minerals are called conflict minerals because they are found in regions where forced labour and other human rights abuses are used to mine these minerals and finance armed conflict, specifically in the Democratic Republic of the Congo (DRC) and its adjoining countries.

The goal of the rule is to motivate manufacturers to ensure that these minerals come from conflict free sources and to prevent armed groups from benefiting from the use of force and human rights abuses.

Supplier is committed to sourcing responsibly and considers mining activities that fuel conflict as unacceptable.

Supplier's efforts related to conflict minerals are aligned to the work of the Electronic Industry Citizenship Coalition®(EICC®) and Global e-Sustainability Initiative (GeSI).

Signed:   
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